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**Government of Bihar  
Agriculture Department  
Notification**

File No. 06/Estab. Rules -05/13 ( Part-1)

Dated \_\_\_\_\_

In exercise of power conferred under provision of Schedule 309 of the constitution of India, The Governor of Bihar is pleased to make the following Rules to regulate the appointment, promotion and service conditions of the Bihar . Agriculture Sub- ordinate service , category-5 (Plant Protection) .

**1. Short title, extent and commencement.**

- I. These rules may be called Bihar Agriculture Sub – ordinate Service category -5 (Plant Protection) Rules 2014
- II. It shall extend to the whole of the state of Bihar.
- III. It shall come into force at once.

**2. Definition - In these rules, unless otherwise is required in the context ,**

- I. "Department" means Agriculture Department of the Government of Bihar .
- II. "Cadre" means cadre of Bihar Agriculture Sub- Ordinate Service Category -5 ( Plant Protection ) Cadre.
- III. "Commission" means Bihar Staff Selection Commission.
- IV. "Member" means person appointed under Bihar Agriculture Sub- Ordinate Service Category -5 ( Plant protection) .
- V. "Appointing Authority" means Agriculture Director, Bihar, Patna.
- VI. "Director" means Agriculture Director, Bihar , Patna.

**3. Cadre Control - This shall be a state Service and Agriculture Department shall be its controlling department.**

**4. Constitution of cadre and hierarchy -**

- (1) (a) Plant Protection, Protector r – Post of basic category
- (b) Plant Protection Surveyor - post of first promotion.
- (c) Plant Protection Officer – Post of Second Promotion.
- (2) The department may review the structure and strength of the cadre as per need.
- (3) The pay scale and grade pay fixed by the Government, from time to time , shall be admissible.

**5. Appointment and Promotion -**

- (1) Posts of the basic category shall be filled up by direct appointment.

**(2) Plant Protection Surveyor -**

67 Percent posts of this cadre shall be filled up by direct appointment. 33 percent of posts shall be filled up by promotion from among Plant Protection, Protector.



- (3) **Plant Protection Officer** - 67 percent posts of this cadre shall be filled up by direct appointment. 33 percent posts shall be filled up by promotion from among the plant protection surveyors.
- (4) The calculation of posts of promotion and direct appointment against the sanctioned posts of the cadre, shall be made separately on 1<sup>st</sup> April of every year. This calculation shall be based on the basis of posts. It means that the vacant posts of direct appointment shall be filled up by direct appointment and promotional posts shall be filled up by promotion.
- (6) **Academic Qualification.**
- (a) **Plant Protection, Protector** - The academic qualification for direct appointment on the posts of basic category in the cadre shall be 10+2.
- (b) **Plant Protection, Surveyor** :- The academic qualification for appointment shall be Agriculture graduation or B.S.C. with Chemistry, Botany and Zoology )
- (c) **Plant Protection Officer** - This shall be the highest post under Bihar Agriculture Subordinate Service ( Plant Protection ). The academic qualification for appointment to this post shall be graduation in Agriculture or B.Sc. with Chemistry, Botany and Zoology).
- (7) **Direct Appointment -**
- (a) Direct appointment shall be made from amongst the candidates recommended on the basis of competitive examination conducted by the commission.
- (b) **Age Limit -**  
The minimum and maximum age limit shall be the same as may be determined by the Department of General Administration, for direct appointment in the Services of the Government , from time to time but in special circumstances, the department may increase it recording special reasons for the same.
- (c) **Reservation -**  
The provisions for reservation determined by the Department of General Administration, from time to time, for direct appointment in the services of state, shall apply .
- (d) For direct appointment, requisition along with number of General and reservation category wise vacancies shall be sent to the commission by the Department, every year.
- (e) **Subjects and syllabus of the Competitive Examination** - There shall be following papers in the Competitive examination:-
- Plant protection, Protector**
- I. Hindi - 100 Marks
  - II. 10+2 with - Science- 400 marks .



III. General Knowledge – 100 marks .

**Plant protection, Surveyor**

- I. Hindi – 100 Marks
- II. Two Science Papers carrying 200 marks each relating to academic qualification of Graduation level- Total 400 Marks.  
( There shall be separate papers for Agriculture Graduate and graduation graduate in other Subjects ).
- III. General Knowledge -100 marks

**Plant Protection officer –**

- I. Hindi – 100 Marks
- II. Two Science papers Carrying 200 marks each, relating to academic qualification of graduation level-Total 400 Marks.  
( There shall be separate papers for Agriculture graduate and graduate in other subjects).
- III. General Knowledge -100 marks .

It shall be compulsory to obtain 30 percent marks in Hindi but the marks obtained in this subpaper shall not be calculated for the purpose of preparation of merit list. The merit list shall be prepared on the basis of marks obtained in papers mentioned under (ii) carrying 200 marks each and general knowledge carrying 100 marks It means that the merit list shall be prepared on the basis of subtotal of marks obtained out of total - 500 marks in the aforesaid papers. The syllabus of Hindi and General Knowledge shall be the same as may be determined by the Bihar Public Service Commission for Joint Competitive examination . The syllabus of the paper carrying 200 marks mentioned above under (ii) shall be determined by the department.

**F. Recommendation by the Commission for the candidates :-**

The Commission shall prepare separate merit list for each type of general and reserved category, on the basis of written examination, the Commission shall send recommendations in respect of the candidates reported from the list prepared in this manner.

8. **Probation**

(1) Each member appointed in the service by direct recruitment, shall be on probation for the period of two years from the date of joining but in special circumstances, the department may extend the said period up to one year, recording the reasons. But, if their performance is not found satisfactory even in the said extended period, the services of such member may be terminated by the appointing Authority, without asking any show cause, but he shall be given its written notice with reasons.

(2) The probation period shall be calculated for the purpose of regular service.

9. **Training** – For promotion , it shall be compulsory for the members appointed in the Bihar Agriculture Subordinate Service category -5 (Plant Protection ) to obtain training from the institute determined by the department. Training Institute will be selected by the Department from time to time.

Training during service period will be held by the Agriculture Department in which the officers shall have to participate. The benefit of promotion shall be admissible on the basis of it, but in case, if not holding training in time by the department, their promotion shall not be obstructed.

10. **Departmental Examination –**

The employees shall have to pass compulsorily in Hindi noting and drafting examination, conducted by the Rajbhasha Department Bihar and in the departmental examination Conducted by the Agriculture Department , Bihar.

- (2) Second increment in the pay scale of basic category, shall be admissible to the employees only after passing in the Hindi noting and drafting examination and confirmation of service.
- (3) Held up increments of employees shall be non cumulative and shall be payable after they passing in the said examination.



11. **Confirmation of Service -**  
After completion of probation period, qualifying in the departmental examination, completing the determined training programme successfully, and the services being found untainted, the services of the members appointed directly shall be confirmed on the post of basic category against the regular cadre posts.
12. **Determination of Seniority. -**  
Seniority of a member shall be determined in the light of policy determined by the department of General Administration from time to time. During one appointment year, the promoted officers shall be given preference over those officers appointed directly.
13. **Promotion from basic category -**
- (1) Promotion on the higher post from the hierarchy of the post of service cadre, shall be given on the basis of seniority of the employees working in the post just below to it and in the light of directions given, from time to time, by the Department of General Administration. But this promotion shall be given to the employees only after participating in the training programme as contained in Para -7. In case, the said training is not organized by the department/ institute, in time, they shall not be deprived of their promotion.
- (2) Promotion shall be given by the Competent Authority on the basis of seniority, after taking in to account confirmation of working officers employee on the post of basic category, confidential remarks, internal clearance, vigilance clearance report of Lokayukta, Prescribed time period reservation and availability of posts.
- (3) **Departmental promotion Committee** Admissibility of promotion shall be considered on the recommendation of the departmental Promotion Committee. The Departmental Promotion Committee shall be constituted separately, in the light of resolution/ instructions, issued by the Department of General Administration, from time to time.
14. **Miscellaneous – Removal of difficulties -**
- (1) The department shall be competent to interpret any rule of these rules in consultation with the Department of General Administration/ Law Department/ Finance Department.
- (2) The department may remove the difficulty, if any in implementation of any rule of these rules, by publication of appropriate order in the official Gazette which is not inconsistent with these Rules.
- (3) In respect of such subjects or points for which the provisions are not made in these rules, the provisions laid down in Code/ Rules / resolutions/ instruction, into force for the time being by the State Government shall apply to this context of this service also.
15. **Repeals and savings. -**
- (1) All circulars / instructions / resolutions in respect of the appointment / service conditions of the employees of this cadre, are hereby repealed.
- (2) Notwithstanding such repeal, any thing done or any the action taken under any circular / instruction/ resolution, issued earlier shall be deemed to be done or taken under these Rules as if these Rules were in force when such thing was done or such action was taken.

By the order of Government of Bihar

Sd/-

**(Amrit Lal Meena)**

Principal Secretary to the Government



Memo No. \_\_\_\_\_ Ag, Patna, dated \_\_\_\_\_ 2014.

Copy alongwith CD and two hard copies for warded to the superintendent, Government of Printing press, Gulzarbagh, Patna, for information and publishing in the extra- ordinary issue of Gazett.

He is requested to send 100 ( One hundred ) printed copies to this department at the earliest.

Sd/-

**Principal Secretary to the Government .**

Memo No. \_\_\_\_\_ / Ag Patna , dated \_\_\_\_\_ 2014.

Copy forwarded to the principal. Secretary to Government/ Principal Secretary to the Chief Minister / Chief Secretary/ All departments / All Heads of the Department/ All the Divisional Commissioners/ All District Officers/ All the Deputy Development Commissioners/ for information and necessary action.

Sd/-

**Principal Secretary to the Government .**

Memo No. \_\_\_\_\_ / Ag Patna , dated \_\_\_\_\_ 2014.

Copy forwarded to the private Secretary to the Agriculture Minister / Private Secretary to the Principal Secretary / Additional Secretary/ Joint Secretary/ Deputy Secretary / Under Secretary/ Agriculture Director, Bihar/ Additional Agriculture Director (Extension) / Director, Horticulture/ Director, Soil Conservation / Director, PPM/ All the officers and employees of Head Quarter, for information and necessary action.

Sd/-

**Principal Secretary to the Government**

Memo No. 1300 / Ag Patna , dated 28-11- 2014.

Copy forwarded to IT Manager, Agriculture Department for uploading it on the E- Mail of Agriculture Department .

*[Handwritten signature]*  
27.11.14

**Principal Secretary to the Government**