

GOVERNMENT OF BIHAR  
AGRICULTURE DEPARTMENT  
NOTIFICATION

No.- 6/Est. Appointment- 6/2010...../118...../ Patna, Dated 09/02./2017

In exercise of powers conferred under provision to Article- 309 of the Constitution of India, The Governor of Bihar is pleased to make the following Rules for regulating the Recruitment and Service Conditions of Non-Gazetted Posts in the Service/Cadre of the Field Assistant of Bihar Agriculture Farm under the Agriculture Department.

1. **Short title, extent and commencement** –(1) These Rules may be called, the Bihar Agriculture Farm / Field Assistant Services Rules, 2017.
  - (2) It may be extended to the whole of State of Bihar.
  - (3) It shall come into force at once.
2. **Definitions**- In this Rules, unless otherwise requires in the context:-
  - (1) "State Government" means, State Government of Bihar;
  - (2) "Department" means, Agriculture Department, Bihar;
  - (3) "Cadre Controlling Authority" means, Director of Agriculture, Bihar;
  - (4) "Director" means, Director of Agriculture, Bihar;
  - (5) "Cadre" means, Field Assistant Cadre of Agriculture Farm, Bihar;
  - (6) "Appeal Authority" means, Principal Secretary/ Secretary, Agriculture Department, Bihar;
  - (7) "Appointment Authority" means, Director of Agriculture, Bihar;
  - (8) "Category" means, Categories specified in Rule- 3;
  - (9) "Equivalent Post" means, the Post of Agriculture Inspector equivalent to Post of Farm Manager;
  - (10) "Commission" means, Bihar Staff Selection Commission, and
  - (11) "Appointed Date" means, effective date of these Rules;

3. **Constitution of Cadre and Hierarchy-**

(1) The structure of Field Assistant Cadre and Appointing Authority of Agriculture Farm, Bihar will be according to the following:-

Serial No.	Name of Category	Level	Post Group	Appointing Authority
(a)	Field Assistant	Basic Category	C	Director of Agriculture, Bihar
(b)	Farm Assistant	Level of First Promotion	C	Do
(c)	Farm Manager	Level of Second Promotion	B	Do

(2) The Pay structure of Cadre posts shall be the same as it may be determined by the State Government from time to time.

(3) Persons already working and adjusted on the basis of appointment/ deputation in the said category before the commencement of these Rules, shall be deemed to be included in this Cadre automatically.

(4) This Cadre will be of State level.

4. **Cadre Strength:-** The number of posts of each category of Cadre strength and its total number will be as many as it is approved/determined by the State Government till the effective date of The Cadre Rules, 2017 and after that as it may be sanctioned or determined by the State Government.

5. **Appointment:-** Appointments shall be made on the basis of the General Competitive Examination, organized by the Bihar Staff Selection Commission from time to time for this purpose of in the Cadre of Field Assistant by direct recruitment. The Administrative Department, calculating the reservation category wise vacancies, on the basis of 31st March of every year shall made available requisition to the Commission up to 30th April. The recommendation List of the successful selected candidates on the basis of reservation category wise merit list shall be made available to the Department by the

Commission The appointment will be made by the Department from the recommended category wise merit list of the Commission.

6. **Educational Qualification:-**

(1) For the appointment in this cadre, the minimum educational qualification will be I.Sc./Diploma in Agriculture.

(2) Age-Limit- For the candidates, the age-limit will not be less than 18 years on the 1st August of the year of issuing /publishing the Advertisement by the Commission and the maximum age-limit will be the as it may be determined by the State Government (General Administration Department) from time to time.

7. **Probation:-** Field Assistants will be declared on probationer from the date of joining (appointment). The Probation-period will be of two years. At the time of probation, it will be essential to complete the activities of the serve and to execute departmental liabilities fully in the probation period. At the time of test, if On service not found satisfactory in the Probation period, Probation period may be extended for one year and he may be terminated from service on grave allegation against him.

8. **Confirmation:-** The service of the person appointed on probation will be confirmed by the Administrative Department on passing the Departmental Examination organized by the Department and completing the required period of probation satisfactorily.

9. **Seniority:-** Inter-se-seniority of the members of the Service already appointed in any category before the appointed date, will be determined according to their inter-se-seniority as determined before such date. But if the seniority of any member or members of the service specially not be determined before of that date, the determination of his seniority will be made by the Cadre Controlling Authority.

(2) All the employees included automatically in any category will be senior from those employees whose appointments have been made on any date after the appointed date in that category.

(3) The inter-se-seniority of the appointed Field Assistants on the basis of Competitive Examination conducted by Commission will be according to merit- order determined by the Commission. The seniority list of each category of Cadre will be maintained separately.

10. For promotion in cadre, confirmation of service will be essential.

11. Subjects of Departmental Examination- For the promotion of directly appointed Filed Assistants after the appointment. Subjects of The Departmental Examination will be as follows:-

Sl	Subjects	Total Number	Passing Marks	Time
1	Lower Accounts	100	60	3 hrs
2	Higher Accounts (Without Book)- First Paper	100	60	3 hrs
3	Higher Accounts (With Book)- First Paper	100	60	3 hrs
4	Bihar Service Code (Without Book) (i) Right to Information Act, 2005 (Central Act 22 of 2005) and Rules made thereunder (As amended from time to time) (ii) Bihar Right to public Service Act 2011 and Rules Made there under. (As amended from time to time) (iii) Bihar Government Servant Conduct Rules, 1976. (As amended from time to time) (iv) Bihar Right to public Grievance act, 2015 and Rules made there under. (As amended from time to time)	100	60	1.5 hrs

12. **Kalawadhi:-** It will be essential to complete kalawadhi determined by the State Government from time to time for the promotion.

13. **Departmental Promotion Committee:-** The promotion in Cadre will be given on the recommendation of the Departmental Promotion

